

European Business Graduates Program

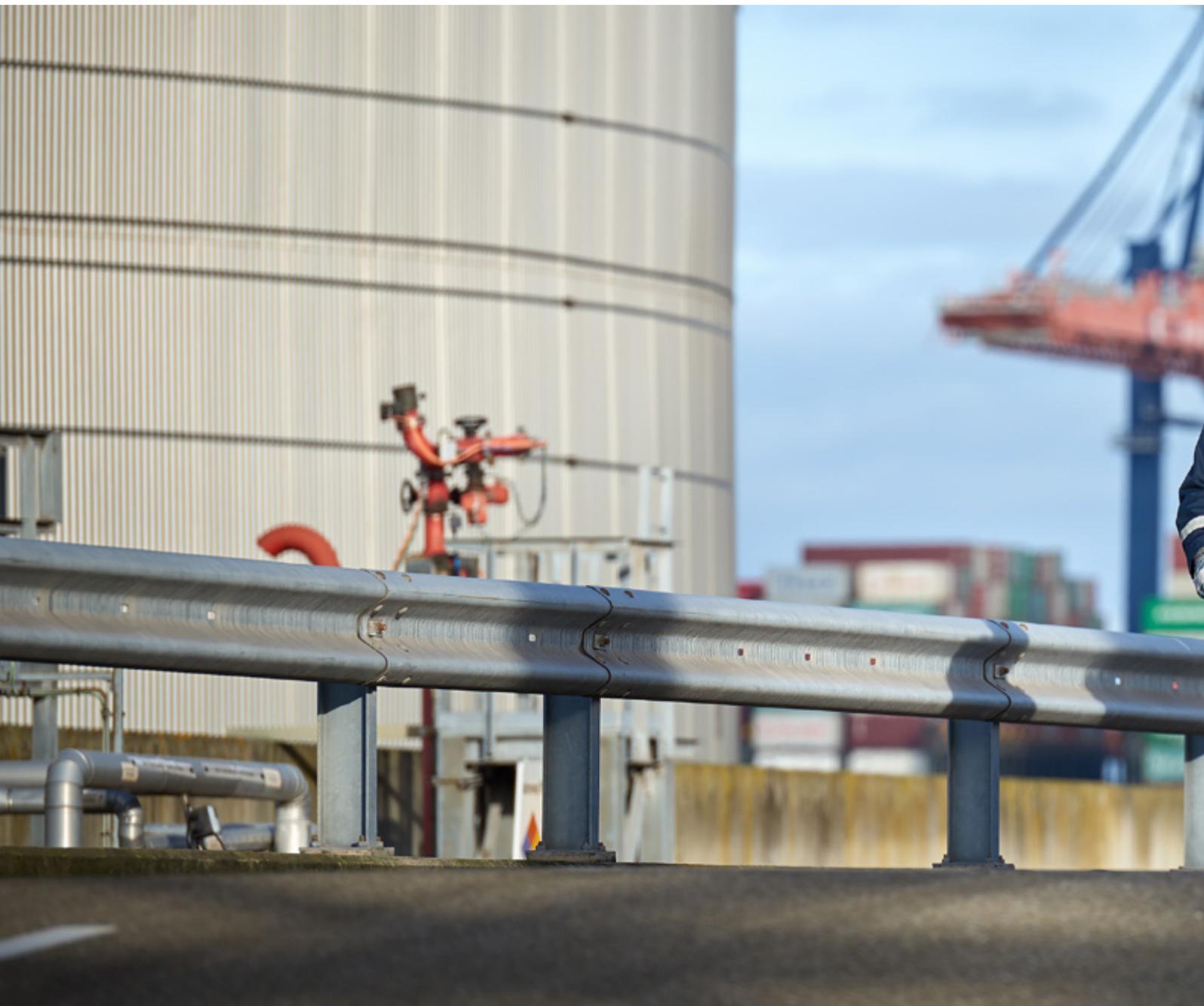


About LyondellBasell

LyondellBasell (NYSE: LYB) is one of the largest plastics, chemicals and refining companies in the world. Our products and technology are found in nearly every sector of the economy and are key to advancing food safety, protecting the purity of water supplies, and improving the safety, comfort and fuel efficiency of many of the cars and trucks on the road.

With a nearly 70-year legacy of game-changing innovation, LyondellBasell is the world's largest licensor of polyolefin and polypropylene technologies and sells products into approximately 100 countries.

Every day, our 13,400 dedicated employees work to advance the positive future we know is possible.



Why you should join this program

LyondellBasell launched the European Business Graduate Program to develop a pool of mobile commercial talent with a background in engineering that will become the future of our organization in Europe.

What this program offers you:

- An international career in our industry
- Development of your commercial skills in various aspects of the business
- Development of your management skills through different challenges
- Personal effectiveness and functional expertise



What the program looks like

Five steps to a great career at LyondellBasell

Hiring & Onboarding	Contract under Dutch law Structured onboarding & training
Phase 1	Work up to three years as account manager in our European Sales organization
Phase 2: 2 - 6 years	Rotating assignments in Business Support, Logistics, Contract Management, Asset / Demand Planning, Technical Support and Customer Service
Phase 3: 6 - 10 years	Rotating multi-dimensional roles in Asset Management, Business Consultancy, Key Account Management, Optimization, Product Stewardship, Marketing and Business Development
Final phase: 10+ years	After 10 to 15 years you will have built strong knowledge and skills and be ready for leadership roles in Marketing, Business or Business Development

- International assignments can vary from regular business trips to assignments for longer periods of time (several months up to two years) across Europe
- Ongoing training programs, job shadowing program and mentoring is offered to support career development



Your profile

You are an Industrial Engineer with a 'best-in-class' Master's degree. You have two years or less of work experience in the field. You think outside the box and have strong interpersonal skills. You are organized and thorough, able to meet deadlines, driven by results and able to manage multiple tasks simultaneously. You are also proficient in MS Office.

Eligibility for the program further includes:

- Citizenship within the European Union –ability to relocate from one European country to the other without separate work permits
- Availability and willingness to relocate internationally for shorter or longer periods of time
- Fluency in English; fluency in a second and third language is preferred (German, Italian, French)

What you will learn

We must continuously focus on improving our customer relationships and service. In a more challenging market, our reputation, reliability and relationships will provide a real competitive edge. – Bob Patel, LyondellBasell CEO

Each employee has the opportunity to participate in our corporate training programs. These programs include:

- Communicating for Leadership Success
- Adaptive Leadership
- Presenting for Maximum Impact
- Influence and Persuade, Conflict Handling, Decision Making
- Management Development

Additionally, depending on individual needs of the job, functional or external training will be accommodated.



Terms and Conditions of Employment

Successful candidates will be employed in the Netherlands under Dutch Law and Regulations. The Dutch employment conditions include:

- Competitive base salary
- Attractive bonus / incentive program
- Annual merit increases as per the corporate process
- LyondellBasell Netherlands Pension fund – Defined contribution, associated insurances
- Social security: Dutch
- Competitive secondary benefits (including holiday policy)
- Career progression and related attractive compensation packages as per company policies

How to apply

For your convenience, your application will be reviewed by HR at the country of your choosing. You will be able to interview in this country upon selection.

Visit lyb.com/EUT and send us your resume and application letter through the appropriate link.





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